



# Adesh Institute of Medical Sciences and Research

(A constituent College of Adesh University, Bathinda)

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Dated: 23-07-2025

## OFFICE ORDER INTERNAL COMPLAINTS COMMITTEE

1. Internal Complaints Committee (ICC) of AIMS, Bathinda is reconstituted as under:

Sr. No.	Name and Email	Affiliation	Designation in Committee	Mobile Number
1.	Dr. Harpreet Kaur drharpreet1981@gmail.com	Professor, Physiology	Presiding Officer	98035- 75887
2.	Dr. Gurkirat Singh gurkiratsidhu01@gmail.com	Associate Professor, Community Medicine	Member	85917- 60007
3.	Dr. Amanpreet Singh Sidhu amanpreetsidhu1334@gmail.com	Assistant Professor, Anatomy	Member	88470- 32458
4.	Dr. Dikshita Garg dikshitagarg7@gmail.com	Assistant Professor, Psychiatry	Member	98763- 17472
5.	Mrs. Paramjit Kaur paramjitp374@gmail.com	Nursing Supdt., Adesh Hospital, AIMS, Bathinda	Member	94639- 33129
6.	Mrs. Sukhdeep Kaur sukhdeepsidhu536@gmail.com	Assistant Office Supdt., Training Branch, AIMS	Member	75892- 22475
7.	Dr. Simran Mann simranmann16130@gmail.com	PG Student (Batch-2024), Pathology	Member	77430- 24852
8.	Ms. Niyati rananiyati233@gmail.com	MBBS Student (22099)	Member	84279- 20648
9.	Mr. Srijan Narad srijan23narad@gmail.com	MBBS Student (22137)	Member	84271- 71606
10.	Dr. Reemanshu Bansal reemanshu2003@gmail.com	Member, Indian Red Cross Society (IRCS), Bathinda (NGO)	External Member	98140- 32726
11.	Dr. Japneet Sidhu sidhujapneet4@gmail.com	Assistant Professor, Community Medicine	Member Secretary	80541- 72845

2. The committee is authorized to take-up any case as per the "Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013," & University Grants Commission (Prevention, Prohibition, and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015 and subsequent guidelines received from higher authorities. The Internal Complaints Committee (ICC) will have the following responsibilities:
- To deal with the complaints received (email, whatsapp, or through any other means) about sexual harassment at workplace.
  - To conduct gender sensitization programme.
  - To prepare annual return of all such complaints/cases.

3. This Committee supersedes any previously constituted committee for the purpose.

for Adesh Institute of Medical Sciences & Research

*Paramjit Kaur*  
23/7/25 Principal

### Copy to:

- Registrar, Adesh University, Bathinda
- Medical Supdt. (Admin), AIMS
- Medical Supdt., AIMS
- All HsOD, AIMS
- All Concerned